

Places that offer Second (or Third) Chance Employment in the Western Tidewater Area

A criminal conviction can have a profound impact on your life. Many ex-offenders find that getting a job is the most difficult challenge they face during this transitional period. **Here are some places where you can find help.**

The Returning Citizen Career and Wellness Fair

In honor of National Second Chance Month, The Urban League of Hampton Roads, The Office of the Attorney General and Revive Community of Virginia are hosting a second chance job fair in Norfolk on Saturday, April 13th, 2024. The Returning Citizen Career and Wellness Fair will feature at least 20 to 30 local employers providing second chance employment. There will also be resources for those reentering society available at the event, including some from the DMV, affordable housing organizations, and veteran and healthcare services.

The Virginia Bonding Program

The national Federal Bonding Program provides fidelity bonds for “at-risk,” hard-to-place job seekers. The Virginia Bonding Program is specifically for individuals with convictions. Some employers are willing to hire ex-offenders, but are concerned about potential risks to their business. This program provides bonds to Virginia employers to protect their business from any potential financial losses. The bonds cover the first six months of employment at no cost to the job applicant or the employer and encourage employers to provide second chance employment.

HonestJobs.com

Honest Jobs isn't a local Virginia organization, but it is nationally recognized as a helpful resource for individuals with convictions looking for work. Honest Jobs will connect you with second chance employment opportunities in your area, as well as other supports. All you have to do to get started is visit HonestJobs.com and fill out a short registration form.

Goodwill of Central and Coastal Virginia

You might know Goodwill for their thrift stores, but this organization also provides employment and employment resources, including second chance employment. Goodwill's reentry program provides job search assistance, including help with and education on preparing for employment, how to disclose your record, nailing the interview, getting an ID card or DL, restoration of civil rights and more. You can learn more about Goodwill's Reentry Service here.